

Congregational Strategic Pathways Survey

Guiding Our Future Together. Anonymous survey for members/participants of Zion, Our Savior's, Pilgrim, and Concordia Lutheran Churches in Superior to help leadership understand priorities, strengths, and sustainable next steps.

General & Congregational Background

Which congregation do you currently consider your primary church home? *

- ☐ Concordia Lutheran Church
- ☐ Our Savior's Lutheran Church
- ☐ Pilgrim Lutheran Church
- ☐ Zion Lutheran Church

How long have you been a member or participant at your church? *

- ☐ Less than 2 years
- ☐ 2-5 years
- ☐ 6-15 years
- ☐ 16+ years

Age group *

- ☐ Under 18
- ☐ 18-34
- ☐ 35-54
- ☐ 55-70
- ☐ 71+

Worship attendance frequency (in-person or online) *

- ☐ Multiple times a week
- ☐ Weekly
- ☐ 2-3 times a month
- ☐ Once a month
- ☐ Holidays/Occasionally

Ministries, Worship & Congregational Life

Rank the worship elements in order of importance (1 = Most Important)*

- ☐ Traditional liturgical style & organ/piano music
- ☐ Contemporary/blended music style
- ☐ High quality biblical preaching & teaching
- ☐ Children/youth involvement during service
- ☐ Holy Communion frequency & tradition
- ☐ Social hour, fellowship, & coffee time

What other church service types have you experienced?

- ☐ Traditional Service
- ☐ Contemporary Service
- ☐ Saturday Service
- ☐ Wednesday Night Service
- ☐ Sunday Night Service
- ☐ None of these
- ☐ Other

Which active ministries/programs are vital to keep? *

- ☐ Sunday School / Youth Ministry / Confirmation
- ☐ Bible Study & Adult Faith Formation
- ☐ Local Community Outreach & Food Ministries
- ☐ Music Programs (Choir, Praise Team, Handbells)
- ☐ Senior Services & Pastoral Care Visiting
- ☐ Women's / Men's Fellowship Groups

Stewardship & Financial Realities

Current financial support method:

- ☐ Regular weekly/monthly offering
- ☐ Occasional/seasonal giving
- ☐ Special campaign or building fund gifts
- ☐ Non-financial / Volunteer time only

Stewardship support methods

- ☐ Music (Choir, Bell Choir, Instrumental Performances)
- ☐ Youth Involvement (Sunday School, Confirmation, or other youth groups)
- ☐ Fellowship (After service coffee, Easter/Christmas dinners, etc)
- ☐ Church service involvement (Readings, Ushering, etc)
- ☐ UWS Partnership, CASDA, Food Shelf, and other non-profits
- ☐ Other

If the four churches combine resources or merge into a restructured, single or dual congregation, how would your financial giving likely change? *

- ☐ I would likely increase my giving to support a stronger single church.
- ☐ My giving would remain the same.
- ☐ My giving would decrease.
- ☐ I would stop giving / redirect my giving elsewhere.
- ☐ Unsure at this time.

Facilities, Location, & Accessibility

If a consolidation results in a change of worship location, how far are you willing to drive to attend services within Superior?*

- ☐ Distance does not matter as long as it stays within the Superior area.
- ☐ Up to 10 minutes / 5 miles
- ☐ Up to 20 minutes / 10 miles
- ☐ I would prefer not to change my current location under any circumstances.

When considering a worship building, which physical features are non-negotiable for you? (Select all that apply)*

- ☐ Complete physical accessibility (elevators, ramps, accessible restrooms)
- ☐ Adequate and convenient parking lot space
- ☐ Adequate fellowship hall/kitchen space
- ☐ Air conditioning and modern climate control
- ☐ Dedicated education classrooms / nursery facilities

Strategic Vision & Openness to Change

Rank in order which outcomes do you believe are best for the future of Lutheran ministry in Superior? (1 = Most Important)*

- ☐ Merge all churches into one unified, strong congregation.
- ☐ Consolidate the 4 churches down to two regional congregations.
- ☐ Form a shared ministry model (keep separate buildings, share pastor/staff only).
- ☐ Allow each church to remain independent, even if it leads to eventual closure.

Rank in order your biggest concerns or fears about a potential church merger or building closure (1 = Most Important)*

- ☐ Loss of familiar worship traditions and identity
- ☐ Loss of community connections and church friendships
- ☐ Grief over leaving a historical building/sacred space
- ☐ Disagreements or tension over leadership and governance
- ☐ Potential loss of existing staff or pastoral care

Rank in order your biggest hopes if the congregations join forces (1 = Most Important)*

- ☐ A vibrant, full sanctuary with more young families and children
- ☐ Financial sustainability and elimination of operating losses
- ☐ Expanded community outreach, mission, and neighborhood impact
- ☐ Stronger music, programming, and youth ministries

Additional comments you would like to share: