



**Pilgrim Evangelical
Lutheran Church**
820 Belknap Street
Superior, WI 54880
(715) 392-4731

Non-profit Organization
U.S. POSTAGE PAID
Superior, WI 54880
Permit No. 1194

Sunday Worship Service: 9:30 a.m.
Website: www.plcsuperior.org
Facebook: [PilgrimSuperior](https://www.facebook.com/PilgrimSuperior)

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THIS MONTH AT PILGRIM

Worship Schedule in November

- November 5 – Worship at 9:30 a.m. (Praise and Worship- All Saints' Sunday)
We will remember family members and friends who have died in the past year.*
- November 12 – Worship at 9:30 a.m. (Our Traditional service with organ music and communion at the rail)*
- November 19 – Worship at 9:30 a.m. (Jenny Dudderar will preside)*
- November 26 – Worship at 9:30 a.m. (Pastor Tanner Howard's first Sunday in Pilgrim's pulpit.)*



Monthly Pilgrim Progress

To make things easy we are going to have the Progress deadline be the **15th of each month**. If there is a problem contact Judy and talk to her.

Church Office Hours

Monday—Thursday: 9:00 am—1:00 pm
 Church Phone: 715-392-4731
 Pastor Joel cell: 218-428-7300

E-mail and Website Addresses

officemgr@plcsuperior.org (Judy)
 JoelHuenemann@gmail.com (Pr. Joel)

Church website: www.plcsuperior.org
 Facebook: PilgrimSuperior
 Synod website: www.nswi.org
 ELCA website: www.elca.org

PLC ONLINE ~ Check out Pilgrim's website at www.plcsuperior.org for the monthly calendar and newsletter, pictures, and much, much more.



STAFF

Bridge Pastor Rev. Joel Huenemann
 Office Manager Judy Hagen
 Custodian Mark Pero
 Music Director/Pianist Lorelei Holland
 Organist Dr. David Tryggestad
 Choir Director Curt Hanson
 Education Coordinator Rebecca Waterhouse

SYNODICALLY AUTHORIZED MINISTERS

Jenny Dudderar
 Andrea Rubesch

OFFICERS

Council President . . . Mary Johnson-Garay
 Council Vice-President . . . Dan Breneman
 Council Secretary Courtney Dietsche
 Congregation Treasurer Don Miller
 Financial Secretary Anna Hansen

OFFICE VOLUNTEERS

Colleen Goesling
 Scott Swanson Bob Patterson

MISSIONARIES TO TANZANIA

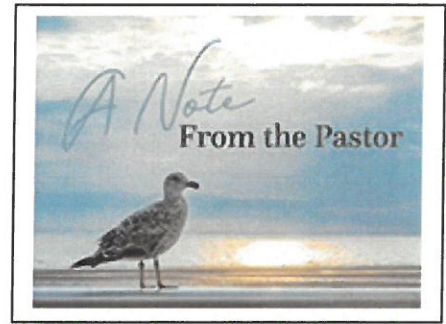
Dr. Steven & Bethany Friberg

PLC ON FB: Go to your **FACEBOOK** page. Enter 'Pilgrim Superior' in the search box. When Pilgrim's FB comes up, 'LIKE' it. You can then see regular PLC news, updates and photos.



Bridge Pastor's Page

Pilgrims' Progress
November 2023



Pastor's Page

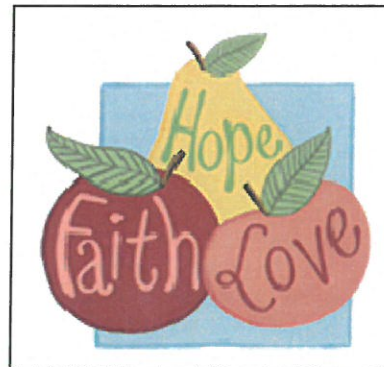
I want to start by thanking you for giving me the opportunity to serve first as the Interim Pastor for the Interim Pastor for 7 months, and then as your Bridge Pastor for the last 5 months. As I tried to make you more Presbyterians, I think it worked more the other way around and you made me more Lutheran. A little more practice, and I might even get pretty good with your Lutheran liturgy.

It has been a pleasure to serve here. You are a good group of people and it has been fun getting to know you. And it has been an honor to be a pastor to families at the time of death, and to minister to people when hospitalized. Even the Council meetings, which are often seen as the least fun part of being a pastor, have been enjoyable. Your Council, under the leadership of Mary, is a good group of folks with creative ideas who work hard to not only keep the church going, but also growing and trying new things.

But now it is time for me to say goodbye. Knowing that you have a new pastor starting the end of November, who is energetic, full of creative ideas, and excited about being your pastor, makes it easier to move my stuff out of the pastor's office.

A new pastor brings change. The times we live in demand change. And change can be hard. But I have no doubt that our God who has led you in the past will continue to lead you into God's new day. You are faithful people, who love your God and who love your church. With that faith and love, I have no doubt that a beautiful future awaits you.

Shalom. Joel.

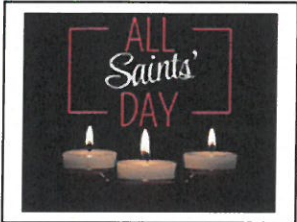


Outreach and Witness are supporting the Ruth House during the month of November. The Quarterly Quilters (Blanket buddies?) have more than 20 blankets that they are giving to the shelter as we realize winter can be a tough time for the homeless and semi-homeless. We would like to collect new or gently used pillows and pillowcases for donation as well. Look for a bin in the Narthex for any donations of these items that you can give. Thank You!

The group is also going to be selling pumpkin pies, apple pies and pumpkin cake just in time for your Thanksgiving eating! We will have samples to taste after services on November 5 and 12th so you can try before you buy! All proceeds will be split between Ruth House and Pilgrim's Memorial fund. Orders will be taken until November 15 and all pies will be available for pickup on November 19th. Please see Jan Cummings or Colleen Elonen if you are willing to help peel apples, make pie crusts, or help assemble pies! We can do it during weekdays, weeknights, or weekends.

Thank you in advance!

November Events for your Calendar



All Saints' Sunday

If you have a family member or friend who has died in the past year, we would like to celebrate their lives on All Saints' Sunday, November 5, 2023. Please submit their name, date of death, and relationship to you to the church office by October 30.

Taste of Foods from Around the World

We will host the annual Cooking Demonstration put on by the World Student Organization of UWS. It will be held in our fellowship Hall on Saturday, November 18, 2023. Watch for more details on the opportunity to enjoy delicious foods from around the world.



Thanksgiving Worship Service

The Superior Area Ministerium is hosting an Ecumenical Thanksgiving worship service and dinner on Sunday, November 19, 2023 at 4:00. It will be held at United Presbyterian Church, 229 North 28th Street, Superior. We will gather in their Fellowship Hall around tables and enjoy a Thanksgiving meal together. Still around the tables we will join in a worship service, giving thanks for the blessings God has bestowed upon us.



Pastor Tanner Howard's First Sunday

Please make every effort to join us in worship on Sunday, November 26, 2023 to welcome Pastor Tanner Howard to our church and our pulpit.



NOVEMBER SERVERS

Below is the list of those who are signed up to help with our worship service. If you are signed up and cannot make it, please find someone to fill in for you and also let the office know. Thank you to all of you for helping with our worship here at Pilgrim.

Praise God from whom all blessings flow!!

November 5 – All Saints Sunday

Ushers: Team 1: Ted Nelson, Capt.
Worship Asst: none – Praise & Worship service
Sound System: Fred
Altar Guild: Laura and Sandy
Hospitality: Laura Swanson

November 12 – 24th Sunday after Pentecost

Ushers: Team 2: Tad Matheson, Capt.
Worship Asst: Jan Cummings
Sound System: Colleen
Altar Guild: Rachel and Colleen
Hospitality: Jan Cummings

November 19 - 25th Sunday after Pentecost

Ushers: Team 3:
Worship Asst: Evie Warring
Sound System: Don
Altar Guild: Elaine and Nancy
Hospitality: Mary Matheson

November 26 – Christ the King

Ushers: Team 4: Tyler Austreng, Capt.
Worship Asst: Anna Hansen
Sound System: Jamie
Altar Guild: Julia and Greg
Hospitality: Elaine Arnovich/Ted Nelson



Church Statistics

September 2023

Total In-House Sunday Attendance:	175
Average In-House Sunday Attendance:	44
Total Online Sunday Attendance:	na
Average Online Sunday Attendance:	na
Total Combined Attendance:	175
Total Average Attendance:	44
Envelope Offering (General Fund)	\$ 4,669.75
Loose Offering (non-envelope):	\$ 393.00
Electronic Offering (General Fund):	\$ 2,144.91
Total General Giving:	\$ 7,207.66

Scripture Readings November 2023 Lectionary A

November 5 - All Saints Sunday

Revelation 7:9-17
 Psalm 34:1-10, 22
 1 John 3:1-3
 Matthew 5:1-12

November 12 – Twenty-Fourth Sunday after Pentecost

Amos 5:18-24
 Psalm 70
 1 Thessalonians 4:13-18
 Matthew 25:1-13

November 19 – Twenty-Fifth Sunday after Pentecost

Zephaniah 1:7, 12-18
 Psalm 90:1-12
 1 Thessalonians 5:1-11
 Matthew 25:14-30

November 26 – Christ the King

Ezekiel 34:11-16, 20-24
 Psalm 95:1-7
 Ephesians 1:15-23
 Matthew 25:31-46

PILGRIM LUTHERAN CHURCH COUNCIL

Pilgrim Lutheran Church September 26, 2023 Council Minutes

I. Call to Order and Opening Prayer: Meeting called to order at 6:32 by President Mary Johnson-Garay. Joel led us in opening prayer.

II. Those in attendance: Mary Johnson-Garay, Colleen Elonen, Courtney Dietsche, Don Miller, Dan Breneman, Joel Huenemann, Jamie Peterson, Tad Matheson, Ted Nelson.

III. Approve Minutes: Tad made a motion to approve the August 22 council meeting minutes with the following change: the blood drive is on October 18, not 19. Dan seconded. Motion approved.

IV. Pastor's Report:

- Pastor mentioned some parishioners who are in need of assistance, and he is working with them.
- The World Student Association breakfast on September 1 went well. There were plenty of people helping from Pilgrim.
- JacketFest plants were very popular, and they were all taken in under an hour.
- There was an Upward Bound picnic on September 23.
- Joel has spoken to someone at UWS regarding the possibility of connecting students in need of support to Pilgrim members who would like to be Mentor Moms.
- Upcoming special Sundays in October: World Communion – October 1, Children's Sabbath – October 15, and Reformation Sunday – October 29.
- The parking lot worship service by Twin Ports Outreach will be on October 13.
- The Book of Daniel Bible study is continuing on Wednesdays at 7:00.
- There will be a weekly calendar in the bulletin that shows the events for the upcoming week.

V. Music/Ministry:

- The council or Pastor Joel will need to decide on a morning or evening service for Christmas Eve.
- Lessons and Carols will be on December 17.
- The Superior Area Ministerium will be having a Thanksgiving ecumenical service at 4:00 and dinner at 5:00 on Sunday, November 19, hosted by Pilgrim. All churches are welcome.

Continued

VI. Property:

- The bell tower needs to be changed so that the bells ring at the proper times. The blocks at the base of the tower need to be shored up, as well.
- The rail at the altar will be put in place during rail communion so there are more options for members who don't want to walk as far.
- The handicapped parking at the side of the building will be moved to the spots across from the alley instead of up against the building. The switch that operates the automatic door on the alley side needs to be turned off when closing the building.
- Judy has the UWS parking contract in her office.
- There were some roof leaks from the recent heavy rain; Tad will put more tar on those areas to fix them when the weather dries out.

VII. Finance:

- There was a deficit of about \$2500 in August due to lower giving and some increased expenses. Colleen made a motion to accept the finance report. Tad seconded. Motion approved.

VIII. Old Business:

- The blood drive will be on October 18 from 9:00-3:00. Anyone wishing to donate can sign up online at www.redcrossblood.org.
- Colleen will check on getting recording of services going again.

IX. New Business:

- Pastor Joel would like to have emergency contact cards for all church members. Council will work on getting index cards available to gather this information. The cards will be kept in the Pastor's office.
- Mary made a motion to give a \$1,500 scholarship to a UWS student paid for from the youth fund. Colleen seconded. Motion approved.
- The Twin Ports Chess Club will begin meeting in the church on Saturdays.
- Colleen made a motion to offer a full-time position to the pastoral candidate interviewed by the call committee. Mary seconded. The salary and benefit package for the new pastor was discussed and decided on. Motion approved.
- Mary made a motion to call a special congregational meeting on October 15 immediately after worship to vote on calling a new pastor. Colleen seconded. Motion approved.

Meeting adjourned at 8:40, and we closed with the Lord's Prayer



Special Congregation Meeting

October 15, 2023

Agenda: Special meeting to discuss and vote on recommendation by Call Committee to hire Pastor Tanner Howard to a full-time position at Pilgrim Lutheran.

Call to Order : Meeting was called to order at 10:20 am by Council President Mary Garay. Mary opened the meeting with a Thank you to the Call Committee and Council for all their hard work this past year to compile and complete a Congregational survey. After just a few weeks of our paperwork being presented to Synod, they were able to provide the Committee with an ideal candidate. The Call committee met with Pastor Howard twice to discuss Pilgrim's situation and hopes for future ministry. After thoughtful discussions, the Committee felt he would be an excellent pastor for Pilgrim and are presenting him to the congregation for a vote.

Tyler Austreng made a motion to hire Pastor Howard to a full-time position as Pastor for Pilgrim Lutheran Church. Tad Matheson seconded the motion.

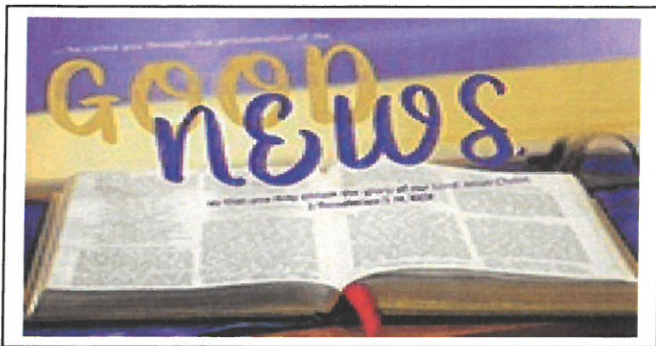
Discussion: Lucy Johnson thanked the committee for sending out the biography and video links for the potential candidate. That was the first time she could remember any committee sending out the information ahead of time. Jean Miller asked when would the new pastor start? Mary answered that he is currently the interim pastor at another church and asked to be given 30 days to let them know and make arrangements. It is the hope that he will be able to start in early December at Pilgrim.

While ballots were being handed out, President Garay encouraged us to be ready to be engaged and willing to help support the new pastor as he helps chart our path forward.

Ballots were collected for tallying. Once totaled, there were 52 YES votes in favor of the motion and 0 NO votes.

President Garay thanked everyone for their positive vote. She will reach out to Pastor Howard and Pastor Randy Olson (synod contact) regarding our vote so they can begin the hiring process. President Garay closed the meeting at 10:30am, encouraging us to continue coming to worship and being active members of Pilgrim's mission.





Accepting the Call

Yesterday the congregation came together to express their support for calling Pastor Tanner Howard to become Pilgrim Lutheran's next pastor. As I stood before you ready to call for the vote, I was amazed and surprised that not one single member expressed any concern regarding this call. The vote tally: 52 yes and 0 no. That speaks of your readiness for a new beginning.

At this time, the church council made a brave and solid move to offer a full time position in a moment of time where we feel the weight of balancing financial responsibility and placing our faith in God. To let our fears overwhelm us, as we confront the financial implications our congregation faces, at a time when attendance and giving are not as high as we would hope, really challenged us to step deeply into our faith and trust that God has a plan that is bigger and better than we can imagine.

Pastor Tanner's acceptance of the call does not mean we are off the hook and all the responsibility now falls into his hands. Our **Holy Cow** survey brought to light a few areas that we, as congregational members, need to fix. We tend to lean onto the Pastor to lead the church. We look to the Pastor as the one who runs the church, but that is not what the church is about. The congregation is the church and the Pastor helps us bridge our relationship with Christ by serving others, building relationships and following the teachings of Christ. It means getting out of our safe haven and becoming an active member of the church. Many of us are going to have to shake off our old ideas and behaviors and take on the challenge of shedding our old skins and stepping up to serve.

I mentioned yesterday that being called to serve as your council President had never entered my mind. When I was asked, I laughed and said no! No way was I going to take on that responsibility. I had a million excuses and reasons why I couldn't do it and tried to use those excuses several times, but God had a different plan. He just kept knocking on my heart, bugging me to the point of me giving in and taking on the role. I will say in all honesty it has been a very challenging time with Covid, loss of church attendance, working with two Pastors, addressing people who have issues with the ELCA's support of social justice issues, the death of Dale Johnson, and the list goes on.

Accepting the Call continued

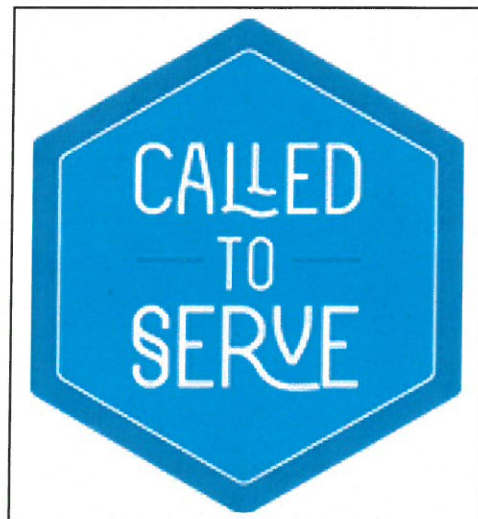
However, the friendships, the collaborations, the knowledge I have gained over the past two years is priceless. I know God gave me words when I didn't have them, dropped ideas into my head in the middle of the night, guided me and my mouth at times of exhaustion, and brought me to a place of confidence that I never knew possible. I didn't want the job, but I accepted the call.

I am writing to encourage you to accept the call! As a congregation, we need to be willing and available members who will bring energy and ideas into our church under the new leadership of Pastor Tanner Howard. Don't let your imagination create scary stories of why you can't participate in, reach out to, or step into a position of volunteering or supporting other members in our congregation. Procrastination can also steal from you many wonderful opportunities and experiences. Sign up, jump in and just take a chance. If you are really wondering what to do, sit in God's word, listen to him; the Holy Spirit will work within you, but you have to be open and available.

I once asked a Pastor, how will I know when God is talking to me and wants me to do something? The answer was quite surprising and so true. She said, "he is talking to you, when you really don't want to do something." Is God pushing you, prodding you and knocking you on the head? Is he telling you to go to church this Sunday, join the bible study, help make quilts, donate blood, bake pies, sing in the choir, lead a bible study, join the usher team, or become a member of the alter guild? Do you keep resisting these little nudges? Might I offer some advice? Just do it! It will be worth it, as God always knows best.

Let's work together to build Pilgrim into a church that offers communion, friendship, mission, support and love for all members of our community. Let's welcome Pastor Tanner and his family with love, an open mind, spiritedness and the ability to be stretchable and resilient.

Respectfully,
Mary Johnson-Garay
Council President





**From our Treasurer Don Miller
and the Stewardship committee:**

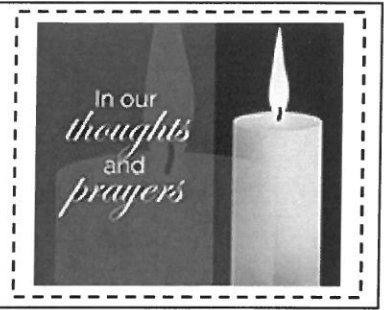
This is the time of year that we begin preparing our budgets and mission support for the next year. While we are so thankful to have found a new full-time pastor, we realize that in order to support them and our outreach into the community and beyond, we will need to have more income coming into our weekly and monthly offerings. For the past few years, we have met our expenses (salaries, utilities, office supplies, missions etc) by dipping into our savings (endowments). At the current rate we use our endowments, we will be out of funds in just a few years.

For those of you that are giving financially all that you can, *we thank you.* We do not expect any more from you than what you are already giving -- but for many of us, if we can give more, a dollar or five more each week would make a big difference to our bottom line for income. Giving a dollar is like voting... one vote does not seem to make much difference, but if everyone who could gave an extra dollar or two, it would make a big difference! If we collectively could acquire an additional few thousand dollars a year, we would be able to reduce our dependence on our savings and earmark more funding for mission work in our community. Please give prayerful thought as to how you can help in the life of Pilgrim Lutheran Church, both financially, spiritually and in all other ways. And we encourage you to continue coming to services, being a part of the fellowship, and to support events that are organized. All those lead to a vibrant, sustainable future for our church!



With Sympathy

Remember to keep the family of Raymond "Bud" Somerville in your prayers. He passed away on Friday, October 13, 2023. His funeral was here at Pilgrim on Sunday, October 22, 2023



PLC council is hosting

"Come clean the church" workdays on November 10th and 11th.

We need your help! There are many places that need attention, and those are not in the custodian's job description to clean so it would be great if we could all pitch in and help in any way we can especially before Thanksgiving and Christmas events.

We have chores and tasks for every ability! We are looking for folks to do some light housekeeping like dusting and sweeping, more intense tasks like vacuuming and painting so there is something for everyone.

Tad and Colleen will be there both Friday and Saturday to give out cleaning supplies and guide folks to what needs done, but if another day or time works better for you, please indicate that on the sign up sheets on the kiosk outside the sanctuary.

Any questions can be directed to Colleen Elonen, 715-394-9195.

The time will be from 9-4 both days. Any help for how long you can give would be greatly appreciated.

Thank you in advance!



Set your clocks back when you go to bed on Saturday, November 4th. They officially change at 2 a.m. on Sunday the 5th. If you don't you will be a little early for church on Sunday morning.





Ecumenical Thanksgiving Service

ALL are invited!!

Join the churches of Superior to celebrate God's blessings in worship and fellowship.

SUNDAY, NOVEMBER 19, 2023 | 4 PM

Dinner worship

United Presbyterian Church
229 N 28th St.

Freewill offering will go towards the Samaritan fund.

When You Thought I Wasn't Looking!

When you thought I wasn't looking, I saw you hang my first painting on the refrigerator, and I immediately wanted to paint another one.

When you thought I wasn't looking I saw you feed a stray cat, and I learned that it was good to be kind to animals.

When you thought I wasn't looking, I saw you make my favorite cake for me and I learned that the little things can be the special things in life.

When you thought I wasn't looking I heard you say a prayer, and I knew there is a God I could always talk to and I learned to trust in God.

When you thought I wasn't looking, I saw you make a meal and take it to a friend who was sick, and I learned that we all have to help take care of each other.

When you thought I wasn't looking, I saw you give of your time and money to help people who had nothing and I learned that those who have something should give to those who don't.

When you thought I wasn't looking, I felt you kiss me good night and I felt loved and safe.

When you thought I wasn't looking, I saw you take care of our house and everyone in it and I learned we have to take care of what we are given.

When you thought I wasn't looking, I saw how you handled your responsibilities, even when you didn't feel good and I learned that I would have to be responsible when I grow up.




When you thought I wasn't looking, I saw tears come from your eyes and I learned that sometimes things hurt, but it's all right to cry.

When you thought I wasn't looking, I saw that you cared and I wanted to be everything that I could be.

When you thought I wasn't looking, I learned most of life's lessons that I need to know to be a good and productive person when I grow up.

When you thought I wasn't looking, I looked at you and wanted to say, "Thanks for all the things I saw when you thought I wasn't looking."

November 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						
5 9:30 Worship Usher 1 4:00 NA	6	7	8	9	10	11
12 9:30 Worship Usher 2 1:30 NA committee 4:00 NA	13	14	15	16	17	18
19 9:30 Worship Usher 3 4 PM Ecumenical Thanksgiving Dinner Worship at United Presbyterian Church. 4:00 NA	20	21	22	23	24	25
26 9:30 Worship Usher 4 4:00 NA	27	28	29	30		
		6:30 Council Meeting 5:30 Choir Rehearsal	3:00-4:00 piano lessons—Zach Office Closed	5:30-6:30 piano lessons—Zach 6:30 Praise practice		10:00–3:00 p.m. Reserved 
		5:30 Choir Rehearsal	3:00-4:00 piano lessons—Zach Office Closed	 Office closed		Cleaning Day 9:00 a.m.—4:00 p.m.
		5:30 Choir Rehearsal	Articles Due 3:00-4:00 piano lessons—Zach Class—7:00 p.m. Book of Daniel	5:30-6:30 piano lessons—Zach 6:30 Praise practice		Cleaning Day 9:00 a.m.—4:00 p.m.
		5:30 Choir Rehearsal	Progress 3:00-4:00 piano lessons—Zach Class—7:00 p.m. Book of Daniel	5:30-6:30 piano lessons—Zach 6:30 Praise practice		WSA Cooking Demo
		5:30 Choir Rehearsal	3:00-4:00 piano lessons—Zach Office Closed	5:30-6:30 piano lessons—Zach 6:30 Praise practice		