



**Pilgrim Evangelical
Lutheran Church**
820 Belknap Street
Superior, WI 54880
(715) 392-4731

Non-profit Organization
U.S. POSTAGE PAID
Superior, WI 54880
Permit No. 1194

Sunday Worship Service: 9:30 a.m.
Website: www.plcsuperior.org
Facebook: [PilgrimSuperior](https://www.facebook.com/PilgrimSuperior)

RETURN SERVICE REQUESTED

If you change your address or phone number, or have a temporary address,

PLEASE CALL US AT
715-392-4731



THIS MONTH AT PILGRIM

Worship Schedule in May

May 7 – Worship at 9:30 a.m.
May 14 – Worship at 9:30 a.m.
May 21 – Worship at 9:30 a.m.
May 28 – Worship at 9:30 a.m.

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*** Special Note on our Offering Envelopes. They are finally here!!!!
Come and get yours in case you haven't already.



Monthly Pilgrim Progress

To make things easy we are going to have the Progress deadline be the **15th of each month**. If there is a problem contact Judy and talk to her.

Church Office Hours

Monday—Thursday: 9:00 am—1:00 pm
Phone: 715-392-4731

E-mail and Website Addresses

officemgr@plcsuperior.org (Judy)
cmowchan@gmail.com (Pr. Carolyn)

Church website: www.plcsuperior.org
Facebook: PilgrimSuperior
Synod website: www.nswi.org
ELCA website: www.elca.org

PLC ONLINE ~ Check out Pilgrim's website at www.plcsuperior.org for weekly bulletins, the monthly calendar and newsletter, pictures, and much, much more.



STAFF

- Pastors Rev. Carolyn Mowchan
Rev. Joel Huenemann
- Office Manager Judy Hagen
- Custodian Mark Pero
- Organist/Pianist Lorelei Holland
Dr. David Tryggstad
- Violinist Eliza Wilson
- Choir Director Curt Hanson
- Education Coordinator Rebecca Waterhouse

**SYNODICALLY
AUTHORIZED MINISTERS**

- Jenny Dudderar
- Andrea Rubesch

OFFICERS

- Council President . . . Mary Johnson-Garay
- Council Vice-President . . . Dan Breneman
- Council Secretary Courtney Dietsche
- Congregation Treasurer Don Miller
- Financial Secretary Anna Hansen

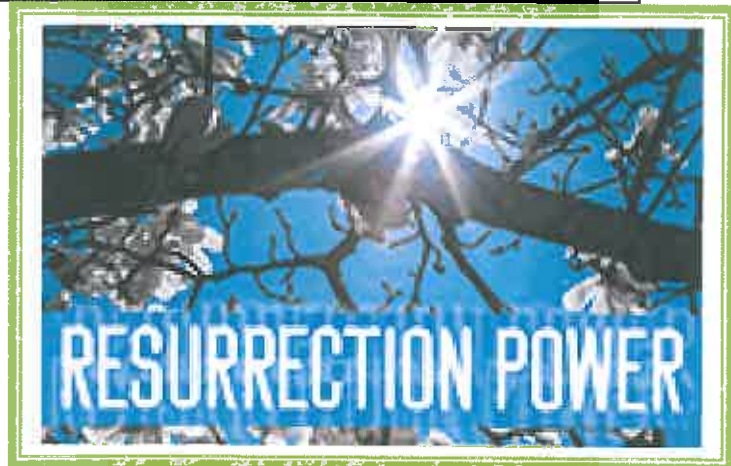
OFFICE VOLUNTEERS

- Lucy Johnson Colleen Goesling
- Scott Swanson Bob Patterson

MISSIONARIES TO TANZANIA

Dr. Steven & Bethany Friberg

PLC ON FB: Go to your FACEBOOK page. Enter 'Pilgrim Superior' in the search box. When Pilgrim's FB comes up, 'LIKE' it. You can then see regular PLC news, updates and photos.



Spring is in the Air....somewhere!

Spring, and Easter both signal new life. For sure change is in your future. If you take a moment to look through the CAT survey results you'll see where Pilgrim needs change and growth on the road to renewed vitality. The energy, spiritual vitality, giving, and membership vitality are all low compared to most congregations in the ELCA...even those with older folks. Your leadership will be working, thinking, and praying about reversing these trends. Take baby steps but move fast!



What I have been trying to do is generate some excitement and flexibility in worship. Pilgrim does tolerate change fairly well and I'm grateful to those of you who have been willing to try new styles of worship for the sake of attracting younger people and newer people. I am confident that Lorelei will continue to provide skilled leadership and connections to students for these efforts. As one visiting family remarked "When we've looked at on line worship Pilgrim is the only one that young people are visible in. That's really why we are here."

The small steps you can all make is to begin to intentionally not only welcome but get involved with new people and with each other. Pilgrim isn't very connected at this time. It was before Covid. There were groups who gathered to help with mission trips, meals for UWS students, Confirmation, and the community school outreach. Covid put an end to all of that. Healthy churches build relationships so that people stay because they have friends, not just because the church is friendly. Friendships build through contact, communication and a willingness to share life and work together. It's easy to come to worship and go home with only one or two "hello's". If you find that you can worship on line without missing the people, it's a good indication that more relationship ties need to be built. Most people come to church to worship and make friends. Worship alone isn't enough. Worship alone will leave you watching worship like a consumer, rather than being a participating member of the Body of Christ.

Spend a little more time in the coffee hour. Seek out people to talk to. Be willing to help with activities that the leadership suggests. Expect that the Christian life means learning and growing and serving at every stage in life. You don't need to just get busy....business doesn't change churches. People genuinely caring for people, actively connecting with people, and eager to serve people...those are the marks of a vital church.

My prayers for you as I leave you are that God will send the Spirit of Pentecost and stir revival, renewal, and hope at Pilgrim. It has been my privilege to serve you these past months and I pray God's most genuine blessings on you in these times of transition.

In Christ's Service

Rev. Carolyn Mowchan

*** Pastor Carolyn's last Sunday is June 4th.
We will have cake and conversation after the service!!**



Call Committee News!!

Any news regarding the call committee will appear in this blue box. Watch future newsletters to see what's going on or what you need to reply to.

Hello Pilgrim,

Thank you all for taking the time to fill out the survey over the last month. We recently met with Pastor Kurt about the results and his interpretation of our results. It was very insightful for all that attended and we now know what the people of Pilgrim Lutheran are looking for as we move forward. I just wanted to let everyone know that the Call Committee will now be drafting our Ministry Site Profile over the next month to present to the council in May for approval. The data from the survey helps us immensely in filling out the profile, so again thank you all for taking the time to answer the questions thoughtfully. This is an exciting time for Pilgrim and we couldn't get through this process without you and your input. Below is part of the results.

Thank you,

Tyler Austreng & Call Committee

A Report to the Members of Pilgrim Lutheran Church
The C.A.T. has Spoken (Church Assessment Tool)
April 2023



**Providing your church options that best fit your needs today for the sake of your mission tomorrow
Pastor Kurt Jacobson, Interpretive Consultant Mustard Seed Consulting, LLC**

Key Indicators about Pilgrim Lutheran from the data:

- Overall satisfaction and energy are low.
- Members' evaluation of the church's ministry is strongly determined by how they evaluate the pastor. It is the lens through which they view the entire church. Pilgrim is a highly clergy-focused congregation.
- The degree to which members believe Pilgrim is willing to adjust in the ways it goes about its ministry is above average. This is a positive reading and an asset for moving forward.
- Increasing the perception and sense among all that there is genuine care and concern among members in time of personal need is an area needing attention. This is the responsibility of all members, not only the clergyperson.

Regarding the Pastoral Transition

During this transition your members indicate:

- They are very comfortable with the timing of the pastoral transition and are ready to move forward.
- Their general involvement in Pilgrim's ministries and their availability to help during the pastoral transition will be about the same.
- They desire to see a change in the skills and responsibilities of the next pastor.
- They are more or less comfortable with the current direction of the church. This is a good time to identify areas that should be maintained and areas where changes are needed.

C.A.T. continued on next page

C.A.T. report continued

Abilities Wanted in Next Pastor

The evidence shows your members want these abilities in your next pastor (in rank order):

1. Preaching
2. Strategic leadership
3. Pastoral care
4. Change management
5. Teaching/training

Top Priorities Across Age Groups

When members were asked where they wanted additional energy placed, these are the top priorities in the evidence:

1. Make necessary changes to attract families with children and youth
2. Develop a comprehensive strategy to reach new people and incorporate them.

Unusually High Priorities For All Members of Pilgrim

1. Expand outreach ministries that provide direct service to those living on the margins of society.
2. Work to renew & revitalize the community around the church by building coalitions with partners that share this vision and commitment.

Attention: Pastor Randy Olson from the Synod will be preaching in Worship and interpreting these results for you on May 21st.

Quarterly Quilting Club

The quarterly quilting club met on April 15th from 9-12:00 to assemble 6 new quilts for charity. We are looking for your suggestions on local places that might need or welcome a warm blanket! We have adult and children sizes so there is something for everyone. Please reach out to Colleen Elonen at 715-394-9195 or Jan Cummings if you have ideas for places to donate our blankets! Thanks!



Progress Deadline change

To make things more simple. **The deadline for the Progress will be the 15th of each month.** So it will always be the same. So when you want stuff in the next months Progress, get it in the office by the 15th of the previous month. Either email or stop by the office. Thanks!

MAY SERVERS

Below is the list of those who are signed up to help with our worship service. If you are signed up and cannot make it. Please find someone to fill in for you and also let the office know. Thank you to all of you for helping with our worship here at Pilgrim.

Praise God from whom all blessings flow!!

May 7 – Fifth Sunday of Easter

Ushers: Team 3:
Worship Asst: none – Celtic service
Sound System: Fred
Altar Guild: Elaine & Nancy
Hospitality: Barb Manion

May 14 – Sixth Sunday of Easter

Ushers: Team 4: Tyler Austreng, Capt.
Worship Asst: Courtney Dietsche
Altar Guild: Julia & Robin
Hospitality: Jan Cummings

May 21 – Seventh Sunday of Easter

Ushers: Team 1: Ted Nelson, Capt.
Worship Asst: Don Miller
Sound System: Jamie
Altar Guild: Laura & Sandy
Hospitality: Mary Matheson

May 28 – Day of Pentecost

Ushers: Team 2: Tad Matheson, Capt.
Worship Asst: Colleen Elonen
Altar Guild: Rachel
Hospitality: Don & Jean Miller

Helpers Needed!!

Can You Step In?

We are in need of helpers with the altar guild and hospitality now. Please step up to serve! They are easy things to do. Only once in awhile. Any questions talk to Laura Swanson – 218-341-0394. She has been filling in all the blank spots. You can also call the office to let us know if you are interested.

Church Statistics

March 19, 2023 - April 9, 2023

(online includes livestream on website and recorded on Facebook page)

Total In-House Sunday Attendance:	270
Average In-House Sunday Attendance:	68
Total Online Sunday Attendance:	282
Average Online Sunday Attendance:	71
Total Combined Attendance:	552
Total Average Attendance:	138
Envelope Offering (General Fund)	\$ 6,330.00
Loose Offering (non-envelope):	\$ 1,014.88
Electronic Offering (General Fund):	\$ 2,298.27
Total General Giving:	\$ 9,643.15

Scripture Readings May 2023 Lectionary A

May 7 – Fifth Sunday of Easter

Acts 7:55-60
 Psalm 31:1-5, 15-16
 1 Peter 2:2-10
 John 14:1-14

May 14 – Sixth Sunday of Easter

Acts 17:22-31
 Psalm 66:8-20
 1 Peter 3:13-22
 John 14:15-21

May 21 – Seventh Sunday of Easter

Acts 1:6-14
 Psalm 68:1-10, 32-35
 1 Peter 4:12-14; 5:6-11
 John 17:1-11

May 28 – Day of Pentecost

Acts 2:1-21 or Numbers 11:24-30
 Psalm 104:24-35
 1 Corinthians 12:3-13 or Acts 2:1-21
 John 20:19-23 or John 7:37-39

Monday, April 17

Greetings Pilgrims,

Last night I learned that one of our most dedicated Pilgrims left this earth to join the Kingdom of God that he served with such passion and love at Pilgrim Lutheran. Dale Johnson was so dedicated to the life and success of our church. I think we all were sure he was immortal! The level of energy that embodied Dale was something rarely seen. He spent his days at Pilgrim making sure everything was running in tip-top shape and was aware of those who entered Pilgrim whether they were long time members or brand new. If we could have half the dedication and love Dale had for our church, we would never have a conversation about closing our doors. He believed so deeply and he acted upon that belief. I personally will miss Dale. He became a friend, a cheerleader and someone who held me to a higher standard than I knew was possible. We don't run into many people who can lift you in so many ways. He would challenge my thinking, call me with ideas, suggestions, complaints or kind words of support. What will I do without my friend? My heart hurts, but I will soldier on and remember that I too can continue Dale's legacy through my words and actions. Dale, please rest now and know you served your God, church, family and friends with dignity, spirit and love. I will miss you...Mary



Book donated to the little library: The Book "Hunting Magic Eels" has been donated to the little library for others to enjoy. It's a great read that we discussed during Lent. The subtitle is: Searching for an Enchanted Faith in a Cynical World".



Coins for the Community

Drop your change in the jar.
When the jar is full we'll vote
where to donate, and fill it
again!
Look up "Almsgiving" in the
Bible!



PILGRIM LUTHERAN CHURCH COUNCIL

Pilgrim Lutheran Church

March 14, 2023

Council Special Meeting Minutes

I. Call to Order and Opening Prayer: Meeting called to order at 6:40 by President Mary Johnson-Garay. Pastor Carolyn lead in opening prayer.

II. Those in attendance: Pastor Carolyn Mowchan, Pastor Joel Huenemann, Mary Johnson-Garay, Colleen Elonen, Courtney Dietsche, Dale Johnson, Don Miller, Dan Breneman, Tad Matheson, Pastor Randy Olson.

Excused: Tyler Austreng, Jamie Peterson

- The call committee has met a few times. The survey is available for the congregation to fill out. More responses are needed to get a good perspective on the members' opinions.
- The Ministry Site Profile will be posted by the end of May so that interviews can begin.
- Pastor Randy will come back to Pilgrim on May 21 after the MSP is completed but before it is submitted to answer questions and provide any assistance needed.
- Pastor Carolyn will complete her interim position on June 1, 2023. The synod will assign a bridge pastor until one is hired. Pastor Joel may serve as the bridge pastor. Pastor Carolyn will preach on June 4 as her last day.
- Pastor Joel will be paid for his office hours as part of his pastoral duties.

Meeting adjourned at 7:52, and we closed with the Lord's Prayer.

Pilgrim Lutheran Church

March 28, 2023 Council Minutes

I. Call to Order and Opening Prayer: Meeting called to order at 6:32 by President Mary Johnson-Garay. Pastor Joel lead in opening prayer.

II. Those in attendance: Pastor Joel Huenemann, Mary Johnson-Garay, Colleen Elonen, Courtney Dietsche, Dale Johnson, Don Miller, Jamie Peterson, Dan Breneman.

Excused: Pastor Carolyn Mowchan, Tad Matheson

III. Approve Minutes: Dan made a motion to approve the January council meeting minutes. Dale seconded. Motion passed.

IV. Pastor's Report:

- Pastor Joel commended the Altar Guild for their many hours of hard work polishing the brass.
- Pastor Joel asked if we want to continue with the Celtic and contemporary services during the summer. The council will ask Lorelei if she would like to do that. He said he feels comfortable doing the service if she will plan the music. The council will also confirm the number of services she will do to remain within our budget.
- Pastor Carolyn's last day as Interim Pastor will be June 4, 2023.

- Don will put together a Live Control team that will go to United Presbyterian Church to be trained on their equipment.
- Beginning in June, the worship style (traditional, contemporary, Celtic) of the next week's service will be added to the bulletin.
- The council decided to split the Lenten collection money evenly between Faith United and Ruth House to support local food shelf initiatives. Colleen made a motion to do so, and Mary seconded. Motion passed.

V. Call Committee:

- The committee is working on filling in the parts of the MSP form with data that was not part of the congregational survey.

VI. Ministry:

- Hospitality reminders will be added to the Progress so those who are scheduled are able to make other arrangements, if necessary.

VII. Property:

- The flag has been replaced.
- There is a new vacuum at church. Possible donation?
- Our security cameras are old and don't provide the best picture. The cost to replace all of them is \$800. After some discussion, this item will be put on a future agenda.

VIII. Finance:

- The February and March financials were reviewed and discussed. Mary made a motion to accept the financial report, Dale seconded. Motion passed.

IX. New Business:

- Dale will check with a local printer in Superior to determine how much printing the offering envelopes would cost versus using our current printing company.
- Mary will work on providing rolls and snacks for Easter morning service.
- The times for the Good Friday and Easter services will be added to the digital sign.

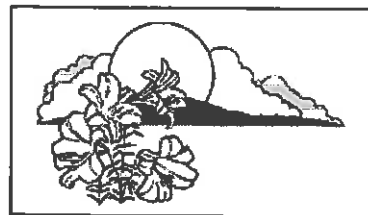
Meeting adjourned at 8:04, and we closed with the Lord's Prayer.

The funeral Service for Dale Johnson will be held Saturday morning, May 13th.
 Visitation starting at 9 a.m. with the funeral to start at 10 a.m.

Our deepest sympathy to Lucy Johnson and her family.



Thank you to all who helped make our church beautiful for Easter.



Easter Chancel Garden 2023

Daniel, Jeffrey & Patricia Gronski

In memory of Margaret Cullen, Elaine Fleissner and Elizabeth Gronski

Don and Jean Miller

**In memory of our Mothers and Fathers
In honor of our sisters and brothers – Joan, Gary, Jeff and Carol**

Anna Hansen

In memory of Loved Ones

Robert E. Patterson

In memory of Sylvia A. Patterson

Kayla Quinn

In honor of Caden

Rebecca Waterhouse

**In memory of Mark Waterhouse, beloved husband,
Dad and Papa**

Joyce & Charlie Klick

In memory of Gregory Klick

Sue Connolly

In honor of my family

Ken & Julia Kochsiek

In honor of grandchildren – Caroline, Madi, Sami, Gabi and Walker

Mark & Jan Cummings

**In memory of Our loved ones no longer with us
In honor of Grandchildren**

Elaine Arnovich

In loving memory of Stephen R. Arnovich, my precious son; Dwaine Erickson, twin brother and John & Gertrude Erickson, parents.

In honor of Austin, Blake and Aili Arnovich, grandchildren

Ray & Nancy Somerville

**In memory of our loved ones
In honor of our family**

Roger & Sandy Breitzmann




In memory of John, Gladys & Lillian Olson and Herb, Laura, Herb Jr. and Warren Breitzmann

Their Children

In memory of John & Mildred Ahlborg



May 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6 
7 9:30 Worship Usher 3	8	9	10	11	12	13 Funeral for Dale Johnson 9 a.m. visitation 10 a.m. service
14 9:30 Worship Usher 4 1:30 NA committee 4:00 NA	15 Progress Articles Due	16	17	18	19 	20 Violin Rehearsal 2:30—5:00 p.m. In Sanctuary
21 9:30 Worship— Pastor Randy preaching Usher 1 Violin Recital 2:00—5:30 p.m. In Sanctuary/Chapel 4:00 NA	22	23	24	25	26	27
28 Pentecost 9:30 Worship Usher 2 4:00 NA	29 	30	31			
	Office Closed	5:30 Choir 6:30 Council meeting		6:30 c/c choir		

Music lesson's scheduled throughout the months